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MPCE-033

MASTER OF ARTS (PSYCHOLOGY)
(MAPC)

Term-End Examination

December, 2025

**MPCE-033 : ORGANIZATIONAL
DEVELOPMENT**

Time : 2 Hours

Maximum Marks : 50

Note : All Sections are compulsory.

Section—A

Note : Answer any two of the following questions in about 450 words each.

2×10=20

1. Define organisational development and its importance. 3+7
2. Explain the concept of participation. Describe various programmes to promote participation amongst employees. 3+7

3. Explain resistance to change and describe the strategies for change. Discuss any *one* model of change. 6+4
4. Describe the classification of organizational development interventions based on target groups. 10

Section—B

Note : Answer any four of the following questions in about 250 words each.

4×6=24

5. Describe any *two* models of programme evaluation. 3+3
6. Explain Marvin Weisbord's six box model. 6
7. Elucidate action research with a focus on its major memories. 6
8. Describe the measures to develop high performing team. 6
9. Define effective intervention. Describe the steps in designing the intervention strategy. 2+4

[3]

Section—C

*Note : Write short notes on any **two** of the following in about **100** words each. 2×3=6*

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| 10. Second order change in organizational development. | 3 |
| 11. Normative re-educative strategy. | 3 |
| 12. Mentoring. | 3 |

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