

No. of Printed Pages : 2

**MS-10**

**MANAGEMENT PROGRAMME (MP)**

**Term-End Examination**

**December, 2025**

**MS-10 : ORGANISATIONAL DESIGN,  
DEVELOPMENT AND CHANGE**

*Time : 3 Hours*

*Maximum Marks : 100*

*Weightage : 70%*

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**Note :** Attempt any **five** questions. All questions carry equal marks.

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1. Explain Mintzberg's typology of organisational structure and discuss its relevance in the present day context.
2. Differentiate between Knowledge work and Traditional work. Discuss the strategies adopted by organisation in providing better quality of work life.

3. What are the different methods of diagnostic tools ? Explain any *two* with the help of examples.
4. Explain the methods of Process Consultation and T-Group Training. Cite relevant examples.
5. Discuss the techniques used for managing change in organisations. Highlight their effectiveness, citing examples.
6. Differentiate between organisation and institution. Explain the role of Chief Executive in building an institution. Illustrate.
7. What are the different approaches in understanding organisations ? Discuss with the help of examples.
8. What is Ergonomics ? How does it help organisations in analysing and organising work ? Discuss.

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