

No. of Printed Pages : 2

**MS-2**

**MANAGEMENT PROGRAMME (MP)**

**Term-End Examination**

**December, 2025**

**MS-2 : HUMAN RESOURCE MANAGEMENT**

*Time : 3 Hours*

*Maximum Marks : 100*

*Weightage : 70%*

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**Note :** Attempt any *five* questions. All questions carry equal marks.

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1. Discuss the emerging scenario of HRM and the associated challenges.
2. What are the HRM functions ? Explain the new roles of HR managers.
3. What is job analysis ? Explain the process and any *two* methods of job analysis.

[ 2 ]

4. What is Human Resource Planning ? Describe the various levels of human resource planning and briefly discuss the techniques of demand forecasting.
5. Write notes on the following :
  - (a) Assessment centres
  - (b) Psychometric tests
6. Enumerate the Payment of Bonus Act, 1965, highlighting the process of bonus calculation based on the Act.
7. Discuss the growth of employers' associations in India and give reasons as why is it required.

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