

**MANAGEMENT PROGRAMME**

**(MP)**

**Term-End Examination**

**December, 2025**

**MS-26 : ORGANISATIONAL DYNAMICS**

*Time : 3 Hours*

*Maximum Marks : 100*

*Weightage : 70%*

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**Note :** Answer any *five* questions. All questions carry equal marks.

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1. Explain the concept and need of Transformational Leadership. How does Transformation Process occur in an organization ? Discuss with the help of examples.
2. What is the concept of Role ? How can roles be mapped ? Discuss role analysis technique with the help of examples.

3. Briefly discuss the role of delegation and decentralisation in organisations. Give examples.
4. What is the role of culture in organisations ? Discuss the impact of culture in organisations, citing relevant examples.
5. What is strategic alliances ? Discuss the scope of strategic alliance in organisations giving examples.
6. What do you understand by conformity and obedience ? What role do they play in group dynamics ? Explain with examples.
7. What are the different mechanisms of organisational learning ? Explain its process in making an organisation a learning organisation.
8. What are the different dimensions of workforce diversity ? How does an organisation deal with diversity effectively ? Discuss.

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