M. A. (DEVELOPMENT STUDIES)

(MADVS)

Term-End Examination

June, 2025

MDV-110 : TRAINING AND DEVELOPMENT

Time : 3 Hours   *Maximum Marks : 100*

Note : *Answer any **five** questions. All questions carry equal marks.*

1. Differentiate between training and capacity building. Classify and explain briefly different types of training.   6+14

2. Define the term Training Cycle. Explain *five* phases involved in training cycle.   20

3. Discuss the *eight* steps involved in designing and effective training with suitable examples.   20

4. Who are the major stakeholders in any training programme ? Discuss the key responsibilities of each stakeholder in training. 5+15

5. Discuss the *four* approaches used in training need analysis with suitable examples.

5+5+5+5

6. Classify training methods. Discuss any *one* method with advantages and disadvantages.

20

7. Differentiate between inputs-outputs, outcomes and impact of a training. Explain different indicators for training impact assessment. 8+12

8. Write short notes on any *two* of the following :

10+10

(a) Functions of HRD

(b) Systems approach to training

(c) E-training

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