

**MASTER IN EXTENSION AND  
DEVELOPMENT STUDIES (MAEDS)**

**Term-End Examination**

**June, 2025**

**MEDS-010 : TRAINING FOR DEVELOPMENT**

*Time : 3 Hours*

*Maximum Marks : 100*

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**Note :** (i) Answer any **five** questions.

(ii) All questions carry equal marks.

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1. What do you mean by training ? List out the advantages of training and few important training dilemmas. 20
2. Define training need assessment. What are the steps in task analysis for training need assessment ? 10 + 10
3. What do you mean by a career plan ? How can HRD help an individual employee in career planning ? 10 + 10

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4. Distinguish between the training methods that emphasize classroom training and the methods that are practical in approach. 20
5. Write short notes on any *two* of the following : 10 + 10
  - (a) Case study method
  - (b) Programmed instruction
  - (c) Formative evaluation
6. What are the statistical tools to be used in the evaluation of training ? 20
7. What is an indicator ? Explain the indicators that are used for training impact assessment. 20
8. What is knowledge management ? Why is knowledge management necessary ? 10 + 10

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