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MHA-013

**M. SC. (HOSPITALITY
ADMINISTRATION)
(MHA)**

Term-End Examination

June, 2025

MHA-013 : HUMAN RESOURCE PLANNING

Time : 3 Hours

Maximum Marks : 100

Note : (i) Answer any **five** questions.

(ii) All questions carry equal marks.

1. Explain the significance of Human Resource Planning. What are the barriers to Human Resource Planning ?
2. What is HR forecasting ? Discuss the various techniques used for forecasting demand of employees.

3. Describe the various factors affecting internal levels. What are the reasons for employee groups in organisations ?
4. What is the need of HR audit ? Explain the similarities and differences between HR audit and financial audit.
5. What is competency approach ? Discuss the benefits associated with this approach.
6. Elaborate the objectives and methods of job evaluation.
7. Discuss the factors influencing working and learning in an organisation.
8. What is job analysis ? How is information collected for conducting job analysis ?
9. Describe the objectives and modern methods of performance appraisals.
10. Elaborate the process of recruitment and selection adopted by large organisations.

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