

**M. SC. IN HOSPITALITY
ADMINISTRATION (MHA)
Term-End Examination
June, 2025**

MHA-20 : LABOUR LAWS

Time : 3 Hours

Maximum Marks : 100

Note : (i) Attempt any **five** questions.

(ii) All questions carry equal marks.

1. Discuss the manner in which the Indian Labour Legislations have been classified. 20
2. Explain Industrial Jurisprudence. Also distinguish between Social and Natural Justice with the help of suitable examples.
20
3. Define commercial establishment. Explain the procedure for registration of hospitality establishment under the Act. 20

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4. Discuss the duties of conciliation officer under the Industrial Disputes Act, 1948. 20

5. Write short notes on any *two* of the following :

2×10=20

(a) Writ of Mandamus

(b) Retrenchment

(c) Trade Union

6. Critically evaluate the benefits of the Maternity Benefit Act, 1961 for hospitality sector. 20

7. Define Domestic Enquiry. Explain the stages in the process of Domestic Enquiry. 20

8. Discuss the main features of the Payment of Bonus Act, 1965. 20

9. Explain the objectives behind the enactment of the Employment Exchange Act. 20

10. Write short notes on any *two* of the following :

2×10=20

(i) The Apprentices Act, 1961

(ii) Child Labour Prohibition Act, 1986

(iii) The Payment of Gratuity Act, 1972

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