M. SC. (HOME SCIENCE– COMMUNITY DEVELOPMENT AND EXTENSION MANAGEMENT) (MSCHSC)

Term-End Examination June, 2025

MHC-003 : PROGRAMME PLANNING AND EVALUATION

Time: 3 Hours Maximum Marks: 100

Note: Attempt any five questions. All questions carry equal marks.

1. (a) How will you conduct the following two phases—'Determination of Objectives' and 'Developing the Plan of Activities/Work' in the extension programme planning process?

- (b) Describe the *five* essential elements to promote participation of people in extension programmes.
- Briefly explain the concept of management.
 Discuss the classical approach to management theory.
- 3. (a) Discuss the features, process and benefits of manpower planning. 10
 - (b) Describe the features and significance of personnel management in extension.

10

- (a) What do you understand by organizational change? Explain the role and skills of a change agent.
 - (b) Describe the importance of leadership and the different leadership roles in planned organizational change.10

- 5. (a) Write about the stages in project formulation.
 - (b) Describe how you will conduct technical feasibility analysis for 'Selection of process/technology' and 'Scale of operations'.
- 6. Describe any *two* factors influencing the use of human resources in an organization. Further, explain the classification of human resources based on the job roles in an organization.
- 7. (a) Define CSR and write down the benefits of CSR.
 - (b) Write about the importance of rating scales, available for rating NGOs. 10
- 8. Write short notes on any **four** of the following: $4\times 5=20$
 - (a) Principles of programme planning

- (b) Factors influencing need assessment
- (c) Role of corporate donors in fund raising
- (d) Different management styles based on leadership styles
- (e) Formal and informal work groups
- (f) Critical Path Method (CPM)

