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MMPC-002

**MASTER OF BUSINESS
ADMINISTRATION/MASTER OF
BUSINESS ADMINISTRATION
(BANKING AND FINANCE)
(MBA/MBF)**

Term-End Examination

June, 2025

**MMPC-002 : HUMAN RESOURCE
MANAGEMENT**

Time : 3 Hours

Maximum Marks : 100

(Weightage : 70%)

Note : Attempt any ***five*** questions. All questions carry equal marks.

1. Write a comprehension on the organisational environment and its impact on human resource management, citing relevant examples.

2. Describe the evolution of human resource management and give an overview of its evolution in India.
3. Define recruitment. Explain the process of recruitment with relevant examples.
4. Define training. Explain in detail how training programmes are organised with illustrations.
5. What is mobility ? Explain its purpose and various forms, citing relevant examples.
6. Describe the concept of employee empowerment and its benefits, highlighting the types of employee empowerment.
7. Define discipline and enumerate the factors leading to indiscipline. Highlight forms of indiscipline.

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8. Write short notes on any *four* of the following :

- (a) Job specification
- (b) HR analytics
- (c) Separation
- (d) Forms of socialisation
- (e) Rewards management
- (f) Career anchor

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