

No. of Printed Pages : 3

**MMPH-001**

**MASTER OF BUSINESS  
ADMINISTRATION (MBA)  
Term-End Examination  
June, 2025**

**MMPH-001 : ORGANISATIONAL THEORY  
AND DESIGN**

*Time : 3 Hours*

*Maximum Marks : 100*

*(Weightage : 70%)*

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**Note :** *Attempt any **five** questions. All questions carry equal marks.*

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1. Discuss the meaning and characteristics of an organisation. Describe how organisation acts as a system.

2. Describe the evolutionary process of organisation design and outline its universal perspectives.
3. Explain the horizontal, boundaryless and virtual organisations, citing examples. Discuss how they meet the challenges of the new environment.
4. Discuss various approaches to job design and highlight the contemporary job design techniques.
5. Explain the components of organisation culture with the help of examples. How do subcultures form within the dominant culture ?
6. What is organisational effectiveness ? How can it be evaluated ? Illustrate.

7. Enlist the factors that influence an organisation's design. Describe the issues with respect to organisation design can be faced in a contingent environment.

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