

No. of Printed Pages : 3

**MMPH-002**

**MASTER OF BUSINESS  
ADMINISTRATION (MBA)  
Term-End Examination  
June, 2025**

**MMPH-002 : HUMAN RESOURCE  
DEVELOPMENT**

*Time : 3 Hours*

*Maximum Marks : 100*

*(Weightage : 70%)*

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***Note :*** Attempt any ***five*** questions. All questions  
carry equal marks.

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1. What do you understand by Human Resource Development System ? State some of the success stories prevalent in India.

2. Explain the conceptual framework of Human Resource Development and briefly discuss different stages in HRD process.
3. Write an essay on the emerging issues faced by HRD professionals.
4. What are the various steps in competency mapping ? What are the challenges for organization during competency modeling ?
5. What are the elements of HRD climate ? Explain the process of measurement of HRD climate.
6. Highlight the significance of coaching and mentoring in employee development. Discuss the sequential process of coaching along with examples.

**[ 3 ]**

7. Explain the inter-connection between HRD and industrial relations. Discuss the development approach to industrial relations with the help of examples.
8. Write notes on the following :
- (a) Employee engagement and HRD
  - (b) Ethics and HRD

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