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MMPH-006

**MASTER OF BUSINESS
ADMINISTRATION /
POST GRADUATE DIPLOMA IN
HUMAN RESOURCE MANAGEMENT
(MBA/PGDIHRM)
Term-End Examination
June, 2025**

MMPH-006 : ORGANISATIONAL DYNAMICS

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : (i) Attempt any **five** questions.

(ii) All questions carry equal marks.

1. What are the difference sources of power in organizations ? Discuss the relationship of power and political behavior in defining organizational behaviour. Give examples.

2. What are the different forms of electronic communication ? How does communication flow in organizations ? Discuss with the help of relevant examples.
3. Examine the factors affecting organizational dynamics. Explain the role of organizational learning in organizational dynamics.
4. What is the need of Role Analysis ? Discuss the precursors of role analysis and state their importance in mapping role systems. Illustrate.
5. What is the impact of changing patterns in work life ? Cite examples.
6. Explain the importance of culture in an organization with respect to competitive advantage and disadvantage. Substantiate.

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7. List and explain the factors which influence the group performance in organizations. Illustrate.
8. Differentiate between a leader and a manager. How do leaders influence power dynamics in organizations ? Explain.

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