

No. of Printed Pages : 3

**MMPH-009**

**MASTER OF BUSINESS  
ADMINISTRATION/POST  
GRADUATE DIPLOMA IN HUMAN  
RESOURCE MANAGEMENT  
(MBA/PGDHRM)**

**Term-End Examination**

**June, 2025**

**MMPH-009 : INTERNATIONAL HUMAN  
RESOURCE MANAGEMENT**

*Time : 3 Hours*

*Maximum Marks : 100*

*Weightage : 70%*

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***Note :*** Answer any ***five*** questions. All questions  
carry equal marks.

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1. What is the purpose and role of International Performance Management ? What are the challenges encountered in the International Performance Management System ?
2. What are the various approaches to understand International Human Resource Management ? Explain with the help of examples.
3. What are the various forms of organisation ? Discuss the changing trends in the forms of organisation in present context.
4. Discuss the influence of cultural factors on the international recruitment. How can recruiters rectify the failures of an expatriate recruitment ?
5. What is universalism in leadership and how does cross-cultural differences in leadership affect the companies ? Explain with examples.

6. Describe the characteristics and principles of high performance work system and explain how can they be implemented in International context. Cite examples.
7. Discuss effective Predeparture Training Programmes and Developing Staff for international assignments. Explain with examples.
8. Define compensation. Discuss in detail about global compensation management.

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