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MPCE-032

**MASTER OF ARTS (PSYCHOLOGY)
(MAPC)**

Term-End Examination

June, 2025

**MPCE-032 : HUMAN RESOURCE
DEVELOPMENT**

Time : 2 Hours

Maximum Marks : 50

Note : *All Sections are compulsory.*

Section—A

Note : *Answer any **two** of the following questions in about **450** words each.*

2×10=20

1. Define Corporate Social Responsibility and discuss its types. 5+5
2. Explain the significance and strategies of retention of employees. 10
3. Discuss the global instruments of International Labour Law with examples. 10
4. Elaborate on the process and principles of management. 10

Section—B

Note : Answer any **four** of the following questions in about **250** words each.

4×6=24

5. Discuss the ways of preventing workplace violence. 6
6. Describe the effects of workplace discrimination. 6
7. Explain the role of human resource planning in organizations. 6
8. Explain the key elements of developing HRM. 6
9. Describe the HR practice choices. 6

Section—C

Note : Write short notes on any **two** of the following in about **100** words each.

2×3=6

10. Steps for alignment of business strategy with HR practices. 3
11. Benefits of performance appraisal. 3
12. Objectives of intellectual property rights. 3

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