

No. of Printed Pages : 3

**MPCE-033**

**MASTER OF ARTS (PSYCHOLOGY)  
(MAPC)**

**Term-End Examination**

**June, 2025**

**MPCE-033 : ORGANIZATIONAL  
DEVELOPMENT**

*Time : 2 Hours*

*Maximum Marks : 50*

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**Note :** *All Sections are compulsory.*

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**Section—A**

**Note :** *Answer any **two** of the following questions in about **450** words each.*

2×10=20

1. Discuss the factors that impact the success of OD interventions. Explain the steps involved in designing an intervention strategy. 5+5
2. Elucidate the models of programme evaluation. 10

3. Explain the stages of team development. Describe the types of team and activities carried out by the team in an organisation.

5+5

4. Define Job design. Describe the approaches related to job design.

3+7

### Section—B

**Note :** Answer any **four** of the following questions in about **250** words each.

4×6=24

5. Describe the strategies that can help in motivating employees.
6. Define diagnosis in organisational development. Describe the purposes for which diagnosis is carried out in an organisation.
7. Explain the core areas that distinguishes a learning organisation from a bureaucratic organisation.

6

2+4

6

[ 3 ]

8. Discuss the elements and benefits of participation. 6
9. Explain the goals of organisational development. 6

**Section—C**

**Note :** Write short notes on any **two** of the following in about **100** words each.  $2 \times 3 = 6$

10. Mentoring. 3
11. Resistance to change from employees in an organisation. 3
12. MBO (Participation forms). 3

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