

MANAGEMENT PROGRAMME

(MP)

Term-End Examination

June, 2025

MS-26 : ORGANISATIONAL DYNAMICS

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : Answer any ***five*** questions. All questions carry equal marks.

1. Explain the process of empowerment. What are power enhancers in leadership and how does it help leaders ?
2. What is Role Stress ? What are the reasons for Burnout ? How do organisations avoid it ? Discuss.

3. What is Diversity ? How does diversity workforce help organisations ? Discuss citing examples.
4. Discuss the importance of Group Cohesiveness. Explain how group alienation in organisation can be dealt with, Cite examples.
5. Describe the role of ethics and values in an organisation. Discuss with the help of a suitable example.
6. What is Comprehensive Role Analysis ? Discuss its role in large organisations, citing suitable examples.
7. Explain the concept and process of organisational learning. Who are the facilitators and retarders in organisational learning ? Discuss their roles.
8. What is Power ? Briefly discuss the bases of power and its role in organisations. Cite relevant examples.

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