

**Ph. D. IN MANAGEMENT  
(PHDMGMT)**

**Term-End Examination**

**June, 2025**

**RMSE-002 : AREAWISE ADVANCED COURSE  
OF STUDY : HUMAN RESOURCES  
MANAGEMENT**

*Time : 3 Hours*

*Maximum Marks : 100*

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**Note :** (i) Attempt any **five** questions.

(ii) Each question carries 20 marks.

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1. What is Emotional Intelligence (EI) ?  
Enumerate the role of EI in organizations,  
citing relevant example.
2. Discuss the salient features of job analysis.  
Explain various methods of job analysis,  
citing their merits and demerits with the  
help of suitable examples.

3. Discuss various models of organizational behaviour. How is the systems model important and what are its components ?
4. What is fourth industrial revolution ? Discuss its likely impact on employment and HRM, citing examples.
5. What are the objectives of interview ? Describe the process of interview indicating the new methods of interview.
6. Write a comprehensive note on the statutory and voluntary machineries that are available for settling industrial disputes.
7. What is Human Resource Information System (HRIS) ? Discuss the effectiveness of HRIS and its role in organizational effectiveness.

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