

**BACHELOR'S DEGREE
PROGRAMME
(BDP)**

**Term-End Examination
June, 2026**

**BPCE-015 : INDUSTRIAL AND
ORGANISATIONAL PSYCHOLOGY**

Time : 2 Hours

Maximum Marks : 50

Note : All Sections are compulsory.

Section-A

***Note : Answer any two from the following
questions in about 450 words each.***

2×10=20

1. Explain job analysis and job specification.
Discuss the various techniques of job
analysis. 4+6
2. Discuss the organizational stressors, with
examples. 10
3. Discuss the historical perspective of
industrial/organizational Psychology. 10

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4. Elucidate the need for organizational development. Describe the interventions used at individual level. 4+6

Section-B

Note : Answer any four questions from the following in about **250** words each.

4×6=24

5. Delineate the component systems of Human Resource Development (HRD). Discuss the characteristics of ideal HRD climate. 3+3
6. Discuss some behaviors at the workplace that the employees engage in. 6
7. Examine the multidisciplinary nature of industrial/organizational Psychology. 6
8. Explain the impact of job satisfaction on work outcomes. 6
9. Discuss the process theories of motivation. 6

Section-C

Note : Write short notes on any *two* from the following in about **100** words each. 2×3=6

10. Motor ability tests 3
11. Causes of burnout 3
12. Job satisfaction and absenteeism 3

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