

**MASTER OF ARTS IN DISTANCE
EDUCATION (MADE)**

Term-End Examination

June, 2026

**MDE-419 : STAFF TRAINING AND
DEVELOPMENT IN DISTANCE EDUCATION**

Time : 3 Hours

Maximum Weightage : 75%

Note : (i) *Answer all questions.*

(ii) *All questions carry equal weightage.*

1. Answer any *one* of the following questions in about **1200** words :

- (a) Identify the training needs of the course writers in Distance education. Discuss any suitable strategy to train them.

Or

- (b) Training is a continuous process. In the view of growing use of Information and Communication technology, discuss the possibilities of offering training programme to the faculty of open university on a continuous basis.
2. Answer any *four* of the following questions in about **300** words each :
- (a) Discuss the pedagogical role of a teacher in online training.
 - (b) Write a short note on learning management system.
 - (c) Develop a plan for professional development of a newly joined faculty in a distance teaching learning institute.
 - (d) What are the functions you can perform with bulletin board system ?
 - (e) Discuss any instructional design model for online learning training.
 - (f) Critically analyze the merits and demerits of online training.

3. Answer any *one* of the following questions in about **1200** words :

- (a) What is continuous professional development ? Discuss any *three* continuous professional development activities.

Or

- (b) If you are asked to plan and organize a 3-day training programme for the course writers of an open university, how would you plan and organize the programme ? Prepare a programme schedule highlighting the session duration, contents to be covered and strategies to be followed in each session.

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