

**M. SC. IN HOSPITALITY
ADMINISTRATION (MHA)
Term-End Examination
June, 2026**

MHA-020 : LABOUR LAWS

Time : 3 Hours

Maximum Marks : 100

Note : (i) Attempt any **five** questions.

(ii) All questions carry equal marks.

1. Discuss the manner in which the Indian Labour Legislations have been classified. 20
2. Explain the Provisions of 'The Mines Act-1952' related to health and safety. 20
3. Discuss the key provisions of 'The Child Labour (Prohibition and Regulation) Act, 1986.' 20
4. Discuss the duties of conciliation officer under the Industrial Disputes Act, 1948. 20

5. Write short notes on any *two* of the following : 2×10=20
- (a) Writ of Prohibition
 - (b) Distribution of Compensation
 - (c) Rights of plantation workers
6. Describe the procedure for registration and cancellation of a trade union by the Registrar of Trade Unions. 20
7. Define Domestic Enquiry. Explain the stages in the process of Domestic Enquiry. 20
8. Discuss the various types of misconducts that may be committed by a worker, with relevant examples. 20
9. Explain the objectives behind the enactment of the Employment Exchange Act. 20
10. Write short notes on any *two* of the following : 2×10=20
- (i) The Apprentices Act, 1961
 - (ii) The Bonus Act, 1965
 - (iii) The Payment of Gratuity Act, 1972

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