

No. of Printed Pages : 3

MMPH-001

**MASTER OF BUSINESS
ADMINISTRATION**

(MBA)

Term-End Examination

June, 2026

**MMPH-001 : ORGANIZATIONAL THEORY AND
DESIGN**

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : (i) Attempt any **five** questions.

(ii) All questions carry equal marks.

1. Describe and discuss the theories from pre-classical era to modern era and their relevance in the present day context.

2. Briefly discuss the evolutionary process of organisational design and explain the universal perspectives of an organization design.
3. Highlight the factors which influence an organisation design. Briefly discuss any *three* contemporary organisational designs and their merits and demerits.
4. Describe and discuss quality of work life and identify the techniques which help in improving the quality of work life of a worker.
5. Briefly explain different approaches to job design.
6. Examine any *three* types of organisational structures and their merits and demerits.

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7. Write short notes on the following :
- (a) Organisational effectiveness
 - (b) Mintzberg's typology organisation structure
8. Describe and discuss organisation as a system.

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