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MMPH-002

**MASTER OF BUSINESS
ADMINISTRATION**

(MBA)

Term-End Examination

June, 2026

**MMPH-002 : HUMAN RESOURCE
DEVELOPMENT**

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : (i) Attempt any **five** questions.

(ii) All questions carry equal marks.

1. Describe the HRD processes and the factors involved in it.

2. What are the different components and sub-systems of HRD system ? Highlight emerging sub-systems of HRD.
3. Describe the concept, objectives and process of coaching and mentoring. Illustrate with examples.
4. Explain the following :
 - (a) Relationship between behaviour, performance and management.
 - (b) Career transition and choices
5. Write short notes on the following :
 - (a) Human Resource Information System
 - (b) E-Recruitment
 - (c) Employee engagement
6. Briefly discuss OD intervention in industrial relations.

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7. Explain the concept of HRD climate. Discuss the relationship between HRD climate and organisational climate.
8. Discuss the meaning, evolution and importance of Human Resource Development.

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