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MMPH-006

**MASTER OF BUSINESS
ADMINISTRATION/POST
GRADUATE DIPLOMA IN HRM
(MBA/PGDIHRM)**

Term-End Examination

June, 2026

MMPH-006 : ORGANISATIONAL DYNAMICS

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : Attempt any ***five*** questions. All questions
carry 20 marks each.

1. (a) Why do you think social loafing occurs
within groups ? What can be done to
combat social loafing ?

- (b) What barriers exist that make effective group decision-making difficult ?
2. Explain the concept of power in an organization. How does it influence people in an organization ? Discuss the ways a manager acquires power.
 3. What are the tenets of strategic alliances ? Explain how alliances evolve citing suitable examples.
 4. Discuss all the changing patterns of roles and role behaviors in the context of modern organizations and explain with examples their effect on employee's Work-Life balance.
 5. What are the different functions of the communication processes in organizations ? Explain the communication process.

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6. What are the traits of an effective leader ? ‘A leader’s use of power should be for the greater good.’ Comment.
7. Describe the different organizational diagnostic models both for traditional and modern organizations.

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