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MMPH-009

**MASTER OF BUSINESS
ADMINISTRATION/POST
GRADUATE DIPLOMA IN HUMAN
RESOURCE MANAGEMENT
(MBA/PGDHRM)**

Term-End Examination

June, 2026

**MMPH-009 : INTERNATIONAL HUMAN
RESOURCE MANAGEMENT**

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

***Note : Attempt any **five** questions. All questions
carry 20 marks each.***

1. Explain Hofstede's cultural dimensions and their managerial implications.
2. Define International HRM. What are the similarities and differences between domestic and international human resource management ? Discuss.
3. Describe components of effective pre-departure training programmes of MNCs with the help of examples.
4. Discuss cross-cultural issues that pertain to leadership and motivation in MNCs. Explain any *two* leadership styles across a variety of cultures.
5. Discuss the major factors associated with appraisal of expatriate managerial performance. Explain the model of expatriate performance management.

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6. Describe the industrial relations practices of the following countries : Australia, US, UK and India.
7. Explain the mechanisms of integration in the work of international HR managers. Illustrate.

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