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MS-002

MANAGEMENT PROGRAMME

(MP)

Term-End Examination

June, 2026

MS-002 : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Maximum Marks : 100

(Weightage : 70%)

Note : Attempt any *five* questions. All questions carry 20 marks.

1. Describe different perspectives on HRM.
Explain different components of HRM.
2. Write notes on the following :
 - (a) Induction
 - (b) Placement
3. Explain the importance of initial job socialisation with the help of suitable examples.

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4. Differentiate between job specification and job description. Discuss different work systems.
5. What is performance appraisal ? Explain performance appraisal process.
6. Write notes on the following :
 - (a) HR Research
 - (b) Benchmarking.
7. What is 'workers' participation in management ? Discuss forms and levels of participation with the help of relevant examples.

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