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MS-010

MANAGEMENT PROGRAMME (MP)

Term-End Examination

June, 2026

**MS-010 : ORGANISATIONAL DESIGN,
DEVELOPMENT AND CHANGE**

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : Attempt any ***five*** questions. All questions carry equal marks.

1. Discuss the meaning and characteristics of an organisation. Explain the 7s model.
2. Discuss the meaning and theories of organisational design.
3. What do you understand by organisation structure ? Distinguish between functional organisation and product organisation.

4. Describe the horizontal, boundaryless and virtual organisation designs. Explain how they meet the challenges of new environment.
5. Describe the time and motion study along with their objectives and benefits.
6. What are the principles of designing a suitable job ? What is the impact of technology on job design ?
7. What are the different perspectives of an organisation analysis ? Discuss.
8. Discuss the different stages of organisation development.

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