

MANAGEMENT PROGRAMME
(MP)

Term-End Examination

June, 2026

MS-022 : HUMAN RESOURCE DEVELOPMENT

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : (i) Answer any **five** questions.

(ii) All questions carry equal marks.

1. Explain the concept of human resources development and its system and subsystem.
2. Explain the need for competency mapping in an organization and discuss the steps to be followed in competency mapping.
3. Describe the phases of Organization Development (OD) and the conditions required for the success of OD. Discuss with examples.

4. What is the need for HRD for workers ? Discuss, what kind of interventions are required for management of different generations of workers ? Explain.
5. Explain profession and occupation. Describe the characteristics of profession and examine if HRD has been attained the status of profession.
6. Briefly explain the objectives of HRD in Government setups and discuss the current system of HRD in it.
7. How does HRD Help in Health System ? Discuss.
8. Discuss the challenges of HRD in the global environment with examples.

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