

No. of Printed Pages : 3

MS-024

**MANAGEMENT PROGRAMME
(MP)**

Term-End Examination

June, 2026

**MS-024 : EMPLOYMENT / INDUSTRIAL
RELATIONS**

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : (i) Attempt any *five* questions.

(ii) All questions carry 20 marks each.

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1. Highlight the role of ILO in promoting social justice and its impact on industrial relations in India.
 2. Trace the evolution of India's labour policy and its main postulates.
 3. Explain the structure of Indian trade unions. Examine the importance, process

and problems of recognition of trade unions in India.

4. Write an essay on managerial unionism in India and factors responsible for its formation.
5. Write notes on the following :
 - (a) Productive bargaining
 - (b) Collective bargaining in PSUs
6. Discuss the factors responsible for the failure of participative schemes in India. Enlist the strategies for making participation more effective.
7. Trade unions in India have historically played a pivotal role in safeguarding workers' rights, but their influence has arguably declined in the post-liberalization era. Evaluate the factors responsible for the

[3]

weakening of trade unionism in India, focusing on the interplay of political affiliations, employer resistance, and changing workforce demographics. Using the example of a specific industry, analyze how trade unions can reinvent themselves to remain relevant in the 21st century. Support your arguments with real-world examples.

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