

**MANAGEMENT PROGRAMME
(MP)**

**Term-End Examination
June, 2026**

**MS-025 : MANAGING CHANGE IN
ORGANISATIONS**

Time : 3 Hours

Maximum Marks : 100

(Weightage : 70%)

Note : (i) Attempt any **five** questions.

(ii) All questions carry 20 marks each.

1. Identify and discuss the key roles in managing change in organisations. Briefly describe the other forces of change which affect organization.
2. Describe Open System (OS) analysis with reference to assessing effectiveness and ineffectiveness of the organization. Highlight OS as a model for a diagnostic guide.

3. Why does an intervention take place in an organization ? What is a person focused intervention and discuss team building as an intervention ?
4. What are the reasons for mergers and acquisitions to occur and describe the legal provisions to it ? Identify the alternatives to mergers and acquisitions.
5. What is Process Based Change ? Describe Business Process Reengineering and discuss its application in process change.
6. Discuss and describe group based approaches to change.
7. Describe the concept of organizational culture and how it helps in bringing change in organisations.
8. Describe different types of changes. How is turn around management used as a tool to bring change in the organization ?

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