

**Ph. D. IN MANAGEMENT
(PHDMGMT)**

Term-End Examination

June, 2026

**RMSE-002 : AREAWISE ADVANCED COURSE
OF STUDY : HUMAN RESOURCES
MANAGEMENT**

Time : 3 Hours

Maximum Marks : 100

Note : (i) Answer any **five** questions.

(ii) Each question carries 20 marks.

1. What is attrition ? Discuss the implications of attrition on Indian organisation highlighting its present status in any sector that you are familiar with.
2. What is diversity at the workplace ? Enlist the reason behind diversity at workplace. Discuss in brief how do organizations manage diversity effectively.

3. What do you mean by motivation ? Evaluate the applicability of early and contemporary theories of motivation in today's environment.
4. Distinguish between power, authority and influence. Explain the dynamics of power in an organisation.
5. Discuss the process and functions of human resources planning briefly. Cite suitable examples.
6. Explain the concept of HRD system. Describe the principles in designing HRD system.
7. What are the causes and effects of grievance in any organization ? Outline the features of grievance handling procedure and the steps involved in it.

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